

Emory University Department of Title IX

What You Need to Know: Sexual and Gender-Based Violence and Harassment

Overview:

If you have experienced sexual or gender-based violence or harassment, there are multiple channels for obtaining information, assistance, and support to ensure your health and safety, both physical and emotional. This resource is intended to provide an overview of the ways in which Emory University and the local community can support you, including by providing information about and access to resources and reporting options (if you decide to report your experience).

Please note that the term “sexual or gender-based violence” is used here as an umbrella term to refer to all Prohibited Conduct as defined in Emory’s Sex and Gender-Based Harassment and Discrimination Policy, [Policy 8.2](#). Conduct prohibited by Policy 8.2 includes the following:

- sexual assault (including nonconsensual sexual contact or nonconsensual sexual intercourse, or attempts to commit either);
- dating violence;
- domestic violence;
- intimate partner violence;
- stalking;
- sexual exploitation;
- sexual and gender-based harassment; and
- retaliation against any person for making a good faith report of prohibited conduct or for participating in any proceedings under these policies.

Detailed definitions of these and other important terms, including “affirmative consent” and “incapacitation,” are set forth in Policy 8.2.

Please see the [Department of Title IX’s website](#) for more detailed information.

What should I do immediately after an incident of sexual or gender-based violence or harassment?

While it can be challenging to determine what steps to take after an incident, the following are recommended for anyone who has experienced sexual or gender-based violence or harassment:

1. Seek Medical Attention

Atlanta Campus:

For Emergencies:

- [Emory University Hospital Emergency Department](#), located at 1364 Clifton Rd, Atlanta, GA 30322.
- [Emory Decatur Hospital Emergency Department](#), located at 2701 N Decatur Rd, Decatur, GA 30033.

For Sexual Assault Nurse Examinations (SANE):

- Office of Respect can assist students in obtaining Sexual Assault Nurse Examinations (SANE exams), also sometimes referred to as “rape kits.” Office of Respect works with the Day League as well as hospitals that are equipped to provide SANE exams. See more information about Day League below.

For Non-Emergency Medical Treatment:

- [Emory University Student Health Services](#) (EUSHS), located at 1525 Clifton Road, Atlanta, Georgia 30322. Please call **404-727-7551** to schedule an appointment.

Oxford Campus

For Emergencies

- [Piedmont Newton Hospital](#), located at 5126 Hospital Dr NE, Covington, GA 30014.

For Sexual Assault Nurse Examinations (SANE):

- [Day League](#), located at 204 Church Street, Decatur, GA 30030

For Non-emergency Medical Treatment

- [Oxford Student Health Services](#) (SHS), located at 104 Moore Street Oxford, GA 30054. Please call **770-784-8376** to schedule an appointment.

2. Preserve Evidence

Whether or not you know that you will pursue a Title IX process, criminal process with the police, or legal prosecution, if the incident occurred within the last **120 hours**, you should **strongly consider** seeking medical care and preserving evidence.

You are not obligated to pursue criminal steps if you get a medical examination and collect evidence. Additionally, you should consider saving text messages, phone records, social media messages, and any other information you believe would be helpful if you choose to pursue any of the above-mentioned processes.

3. Connect with Confidential Resources

You have access to numerous confidential resources for emotional support and confidential counseling as you consider the next steps for safety planning, counseling, reporting, and accommodations. Emory understands that you may wish to discuss an incident in a confidential manner with a resource who is not required to report the incident to the Department of Title IX. Emory's confidential resources are as follows:

- a. **Office of Respect:** Office of Respect provides 24-hour support resources for Emory students impacted by sexual and/or relationship-based harm. The office aims to provide support; help students learn about their options and rights; assist with safety planning; provide legal and medical accompaniment; offer academic assistance, and individual and group counseling.

The Office of Respect provides 24/7 crisis response. You can reach the Office of Respect's 24/7 Crisis Response Line at **470-270-5360**.

- b. **Faculty and Staff Assistance Program (FSAP):** FSAP serves both the Atlanta and Oxford campuses and offers a variety of programs, services, and resources to promote emotional, behavioral, and workplace health to Emory employees.

You can reach the Faculty and Staff Assistance Program at **404-727-WELL (9355)** or via email at efsap@emory.edu. The FSAP offers emergency consultations during regular business hours and after-hours on-call services 24 hours a day/7 days per week including holidays by calling the main number – **404-727-WELL (9355)**.

- c. **Emory Ombuds Office:** The Emory Ombuds Office serves both the Atlanta and Oxford campuses. It is a confidential, safe space where students, faculty, and staff can discuss concerns about misunderstandings, incivility, or possible wrongdoing.

You can reach the Emory Ombuds Office at **404-727-1531** or via email at ombuds@emory.edu.

- d. **Office of Spiritual and Religious Life (OSRL) - Atlanta Campus and Office of Religious and Spiritual Life (ORSL) - Oxford Campus:** OSRL and ORSL have separate offices on the Atlanta and Oxford campuses. These offices support the university's religious and philosophical diversity by providing opportunities to engage with spiritual life on campus through worship, meditation, education, service, social justice, and interfaith engagement.

You can reach the Office of Spiritual and Religious Life (OSRL) Atlanta Campus at **404-727-6226** or via email at religiouslife@emory.edu.

You can reach the Office of Religious and Spiritual Life (ORSL) Oxford Campus at 770-784-8392 or via email at oxorsl@emory.edu.

- e. **Counseling and Psychological Services (CAPS) - Atlanta Campus and Counseling and Career Services (CCS) – Oxford Campus:** CAPS at the Atlanta campus and CCS at the Oxford campus offer professional, licensed counselors who provide mental health counseling to students.

You can reach the Counseling and Psychological Services (CAPS) Atlanta campus at 404-727-7450.

Additionally, CAPS advises the Emory HelpLine (HL), which is a confidential, peer-support telephone helpline. You can reach the HelpLine at 404-727-4357.

You can reach Counseling and Career Services (CCS) Oxford Campus at 770-784-8394.

- f. **Student Health Services (SHS) – Atlanta Campus and Oxford Campus:** Student Health Services has separate offices on the Atlanta and Oxford campuses and provides healthcare services to students.

You can reach Student Health Services Atlanta Campus at 404-727-7551.

You can reach Student Health Services Oxford Campus at 770-784-8376 or via email at oxfordshs@emory.edu.

Please Note: In limited circumstances, these privileged and confidential resources may have reporting or other obligations under state law and may have an obligation to follow moral and ethical guidelines, for example, in matters related to child or elder abuse. These reporting or other obligations may limit the extent to which the professional may maintain a Complainant's confidentiality, especially in cases of imminent danger.

What other resources should I consider contacting after an incident of sexual or gender-based violence or harassment?

1. Connect with a Non-Confidential Resource

a. Emory Police Department – Atlanta and Oxford Campus

Depending on the location of the incident, the Emory Police Department or a local police authority can assist you.

EPD can make referrals to campus and community support resources and can investigate sexual misconduct to determine if criminal charges are warranted. Calling

EPD (or another law enforcement agency) does not require that a person impacted by sexual misconduct press charges.

You can initiate a report by calling the Emory Police Department at **404-727-6111**. You can also call **911** and be connected directly to the jurisdiction's emergency switchboard. If, after calling 911, you want to be connected with EPD, you can inform the dispatcher to be transferred to EPD.

b. Department of Title IX – Atlanta and Oxford Campus

The Department of Title IX supports the university's commitment by fairly and equitably responding to reports of sexual harassment, sexual assault, domestic violence, intimate partner violence, stalking, and gender-based harassment. The university's process is independent from any criminal process.

The Department of Title IX also connects individuals with campus resources and provides supportive measures. Supportive Measures are designed to restore or preserve access to the University's education programs and activities, protect the safety of all parties and the University's educational or work environment, and/or deter Prohibited Conduct, while not being punitive in nature or unreasonably burdening the other party.

You can contact the Department of Title IX at **404-727-0541** or via email at titleix@emory.edu.

You can file a report online [here](#).

- **Student Case Management and Intervention Services – Atlanta and Oxford Campus:**

Student Intervention Services (SIS): Student Intervention Services assists students in crisis.

You can reach SIS at 404-430-1120 or via email at sisteam@emory.edu.

- **Campus Life Professional On Call (CLP) – Atlanta and RLC On Call Oxford Campus:**

Every night, a designated Campus Life staff member is available to assist you in the event of an emergency.

You can reach the CLP/RLC on call by contacting your residence advisor on call or EPD [911 or 404-727-6111.] The CLP/RLC can provide after-hours administrative assistance managing safety and security issue.

2. Connect with National and Local Resources

- [Day League](#)
- [Georgia Network to End Sexual Assault \(GNESA\)](#)
- [Georgia's 24-hour Domestic Violence Hotline](#)
- [Rape, Abuse, and Incest National Network \(RAINN\)](#)
- [National Domestic Violence Hotline](#)
- [National Suicide Prevention Lifeline](#)
- [Georgia Legal Aid](#)