Supportive Measures are available to all parties throughout the duration of this process.

Informal Resolution (only available in student Respondent matters or employee on employee matters)

At any time after filing a Formal Complaint in writing, either Complainant or Respondent can request Informal Resolution in writing. Both Complainant and Respondent must agree voluntarily and in writing to engage in Informal Resolution and either party can withdraw at any time.

Appeal materials from Complainant and Respondent are sent to Appeal Officer

The Appeal Officer will issue a written determination in response to the appeal. The Appeal Officer may affirm the original determination/sanction or modify. Appeal Officer determinations are final. DTIX implements sanctions, if any.

Each matter before the Department of Title IX is analyzed on a case-by-case basis. The above processes may vary at the discretion of the Department of Title IX.